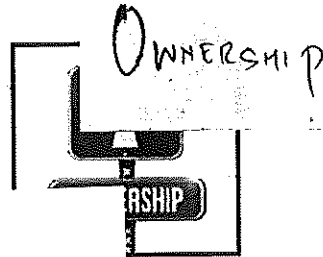
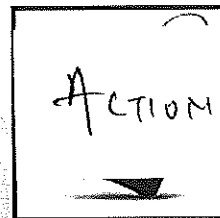


No ITALICS.

Owning the P.A.T.H. to Tier 1



POSITIVE MINDSET



TEAMWORK



HONESTY

Our 5 Winning Norms



JEBSEN & JESSEN
OFFSHORE

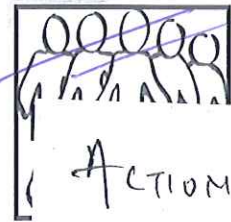
No ITALICS.

Owning the P.A.T.H. to Tier 1

OWNERSHIP



TEAMWORK



Our 5 Winning Norms



JEBSEN & JESSEN
OFFSHORE